

# Communication on Progress 2018

## About the document

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## Introduction

TenneT has committed itself to the principles of the United Nations Global Compact since 2015. We implemented the Ten Principles of the UN Global Compact in our supplier Code of Conduct, our company code and our business processes. With this communication on progress we report about the progress we have made on the Ten Principles in 2018.

Since 2017 TenneT complies with the EU directive on non-financial and diversity information. The aspects of this directive have a large overlap with UN Global Compact (e.g. social, personnel, environmental, human rights, anti-corruption, bribery and diversity matters). More information can be found in the reporting principles section of our Annual Report 2018 ([download](#)).

## Statement of the CEO

I am pleased to confirm that TenneT reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Yours sincerely,  
TenneT Holding B.V.

M.J.J. van Beek  
Chief Executive Officer



## Communication on Progress

For each principle a reference is made to the relevant section of our Integrated Annual Report that describes our progress. The annual report can be found online; <https://annualreport.tennet.eu/2018/annualreport>.

The way TenneT manages Corporate Social Responsibility (CSR) in general is described in the reporting principles section of our Annual Report 2018 ([download](#)).

<i>UN Global Compact Principles</i>	<i>Description of practical actions and measurement of outcomes can be found in the sections</i>
<i>Principle 1:</i> Businesses should support and respect the protection of internationally proclaimed human rights;	<a href="#">Compliance and integrity</a> <a href="#">Operational performance – non financial – our impact on our supply chain</a>
<i>Principle 2:</i> make sure that they are not complicit in human rights abuses.	<a href="#">Compliance and integrity</a> <a href="#">Operational performance – non financial – our impact on our supply chain</a>
<i>Principle 3:</i> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<a href="#">Operational performance – non financial – Our people ambition</a>
<i>Principle 4:</i> the elimination of all forms of forced and compulsory labour;	<a href="#">Operational performance – non financial – our impact on our supply chain</a>
<i>Principle 5:</i> the effective abolition of child labour; and	<a href="#">Operational performance – non financial – our impact on our supply chain</a>
<i>Principle 6:</i> the elimination of discrimination in respect of employment and occupation.	<a href="#">Operational performance – non financial – Our people ambition</a>
<i>Principle 7:</i> Businesses should support a precautionary approach to environmental challenges;	<a href="#">Operational performance – non financial – Our planet ambition</a>
<i>Principle 8:</i> undertake initiatives to promote greater environmental responsibility; and	<a href="#">Operational performance – non financial – Our planet ambition</a>
<i>Principle 9:</i> encourage the development and diffusion of environmentally friendly technologies.	<a href="#">Operational performance – non financial – Our planet ambition</a>
<i>Principle 10:</i> Businesses should work against corruption in all its forms, including extortion and bribery.	<a href="#">Compliance and integrity</a>

In our annual report, we have also included the way we aim to contribute to the UN Sustainable Development Goals. Please refer to our [Integrated Annual Report 2018](#).



## Colophon

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This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.